



KPMG Powered HR

Accelerated HR Transformation for Healthcare Organizations Enabled by Oracle Cloud Technology



While others are thinking about the future, we've built it.

The list of challenges facing healthcare organizations is growing: new market entrants, regulatory compliance, technology disruption, and an empowered consumer/patient. Many of these challenges affect people in the workplace, including the need to engage employees, find scarce skills, and operate in an agile way in order to keep up with, and surpass, the competition. In the face of this, the HR function has a choice: it can choose to be a cost center, focusing on efficiency, with forays into 'best practices'; or it can choose to be a value driver and a source of competitive advantage for the business. Healthcare organizations that acknowledge people as their most valuable asset in achieving a competitive advantage and those who see their HR function as a strategic asset, will be better equipped for the future.

KPMG Powered HR is a complete, end-to-end, solution. It delivers your strategically aligned HR operating model, along with organizational structure, roles and processes, pre-configured Oracle HCM cloud technology, analytics and decision support. As a result, you accelerate time to value at a lower overall cost.

To fully utilize cloud technology, healthcare organizations should operate with an integrated solution that embraces their operating and service delivery model. Powered HR's standardization of 70-80 percent of your HR function provides you the opportunity to focus on the 20-30 percent that is unique to your business to drive strategic value.



KPMG Powered HR enables you to:

Completely transform your HR function using the latest cloud technology as a significant enabler to drive change. We help ensure your HR function is structured and capable of driving tangible value to the business.

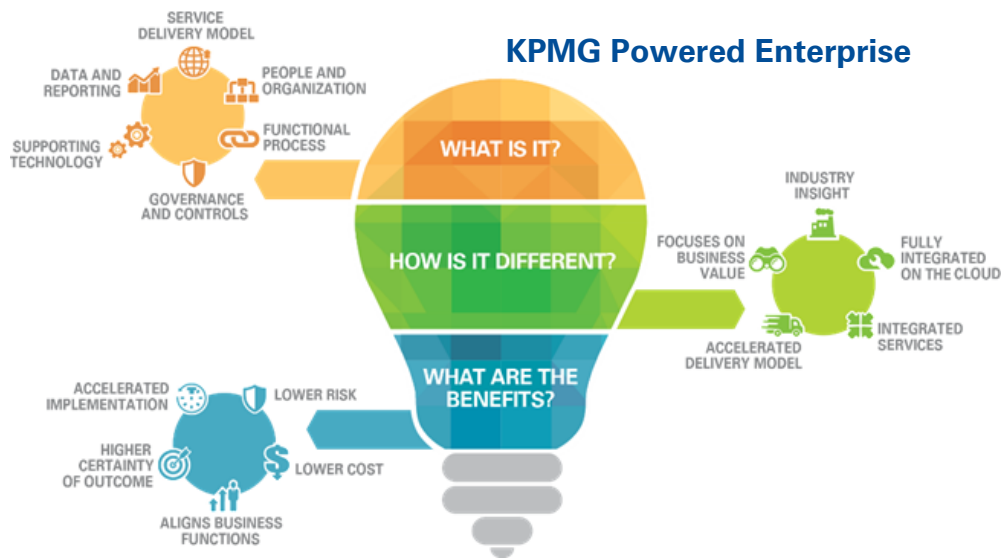
Are you ready for a HR transformation?



- Has your organization realized the benefits of the investments made in the HR function?
- Is HR meeting the changing needs of your organization?
- Is the complexity or maturity of your technology environment limiting the ability of your HR function?
- Are you struggling to maximize the ROI from a potential cloud technology investment?
- Is now the time to evaluate a cloud platform for HR?
- In the next 12 months, is your HCM due for an upgrade?

If you answered yes to any of these questions, KPMG Powered HR can help.

KPMG Powered Enterprise



KPMG Powered HR offers an accelerated delivery through a 'Window of Opportunity' approach. This approach provides you with the tools to develop an HR strategy which will be fully integrated with the corporate strategy; design an efficient and value adding Target Operating Model (TOM); focus on developing a dashboard to provide predictive forward-looking analytics; and implement a development plan to provide the new skills that will be required by members of the HR function. Powered HR utilizes leading practice techniques and processes, such as U-Collaborate, crowd sourcing, bio analytics, and business partner academies.

Driving value

KPMG Powered HR can help maximize the value of the HR function to your business by creating an evidence-based HR function, optimized by cloud technology. KPMG Powered HR is delivered using a well-established, accelerated methodology to help you implement up to 50 percent more quickly, and at 50 percent less cost than the norm. Powered HR's accelerated delivery allows for more efficient planning and effective decision-making with minimal disruption to your business.

KPMG Powered HR empowers you to gain valuable insights through big data to advance the future of your organization.

How will you power the future of your HR? Contact us today to learn more.

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