



Ready for Compensation Season?

Mobile and remote employees make compliance more challenging for rewards programs

A remote workforce and a changing business landscape present challenges for rewards professionals as they prepare for compensation season.

In the fourth quarter of 2020 and first quarter of 2021, employers are focused on year-end activities and compensation planning for the following year. 2020 has been a unique year and there are many year end considerations facing employers arising from displaced employees that can affect compensation reporting in this and the coming year when awards are released. Are you being faced with these questions?



How we can help:

- KPMG LINK Work Force will allow your employees to confirm where they worked during 2020.
- Knowing where your employees are located will drive data insights and allow you to facilitate payroll and corporate tax compliance for year end.
- Our tools provide an employer toolkit to assist you when communicating with employees and determine the steps to help you meet your year end compliance needs and plan for your upcoming compensation season.

The KPMG approach:



Get in Control

- Know where your employees worked
- Evaluate risks



Get in Compliance

- Facilitate payroll compliance
- Tax settlement
- Payroll reporting and withholding



Get it Right

- Tailored communications
- Easy to use technology

Contact us

To learn more about our services, please contact your local tax advisor or any of the professionals listed below.

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