



KPMG LINK Global Payroll Manager



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Global payroll reimagedined

Reimagined tactical, strategic

Many companies struggle to manage the day-to-day intricacies of global payroll. Getting payroll right keeps your employees happy. Getting payroll right allows you to become more strategic, gaining a coveted seat at the decision-making table. Global Payroll Manager (GPM), part of the KPMG LINK Go platform, streamlines your global payroll process enabling you to focus on what's important.

GPM is the ideal tool to address the complexities of the new way to work. The tool tracks assignee costs and effectively captures recurring or one-off payments from third-party vendors, accounts payable, or payroll departments, seamlessly gathering data from multiple locations and in multiple currencies. GPM not only automatically sends host payroll instructions but also closes the compliance loop by also automatically collecting and reporting data in the assignee's home country in real time.

Software and global mobility services

GPM enables support services through the entire payroll process. Our global payroll professionals will be the conduit between you, your assignees, your payroll and accounts payable systems and your third-party providers. Using a single integrated technology platform, KPMG manages your payroll, creating the opportunity for you to focus on core activities that support your business or expand your portfolio to offer more strategic value to stakeholders.

The future of global payroll is here

Our web-based platform allows your organization to better manage cross-border payroll compliance, management reporting, cost recharges and internal control requirements on a real-time basis. You'll gain immediate insight into your payroll processes through a robust data-rich dashboard providing the highly sought-after holistic view of global payroll.

Potential benefits

Common codes = fewer mistakes

- GPM automatically converts your data to a common cost code language
- GPM protects data integrity and provides greater accuracy

Budget vs. Actual costs

- GPM maps actual amounts against budgeted amounts
- GPM easily tracks policy exceptions or unexpected costs

Not one-size-fits-all

- GPM is easily configured for bespoke data
- GPM payroll reports are delivered in local payroll formats and wage codes

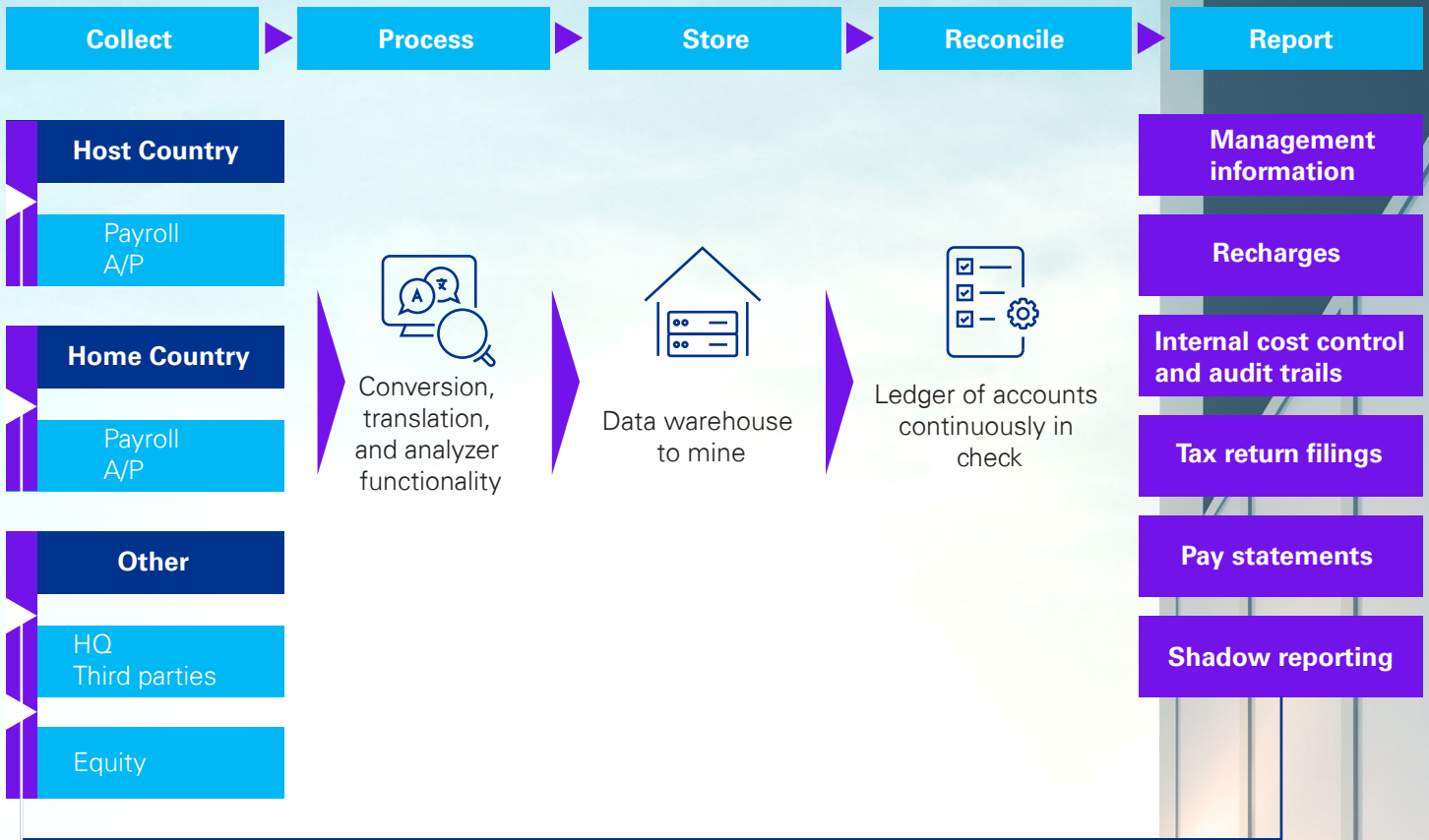
Advanced gross-up functionality

- GPM calculates current gross-ups during the assignment lifecycle
- GPM calculations can be performed on gross or net comparison

Valuable insights that you need

- Make better business decisions using GPM's real-time insights
- Understand accurate employee costs per location

Illustration of GPM Data Flow



Constant data cycling and reconciliation process

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Throughout the entire payroll process, our global payroll professionals will be the conduit between you, your assignees, your payroll and accounts payable systems, and your third-party providers. With KPMG managing your payroll, using a single technology platform with integrated data creates an opportunity for you to focus on core activities that help support your business or expand your portfolio to offer more strategic value to your stakeholders.

– **Bob Mischler**
Principal, KPMG Mobility Services

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The KPMG Global Mobility Services practice is revolutionizing the future of mobility through innovation. We have the insight, people, and experience to provide your organization with integrated, technology-supported strategies designed to address business challenges and seize new opportunities.

Together, we can help to give your organization a competitive edge. We can help you manage risk, reduce costs, and enhance the employee experience to attract and retain top talent.

Our team of global mobility professionals provides companies with critical business insights with support through technology-based tools, such as KPMG Link Global Payroll Manager, to help empower organizations to better manage their mobile workforce with confidence.

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