



Technical Update

April 2020

Labor – Notification on the Postponement of the Khmer New Year Holidays for the year 2020

Ministry of Labor and Vocational Training (MLVT)- Notification No. 012 dated 7 April 2020 on the Postponement of the Khmer New Year Holidays for the year 2020

According to the Cambodian Labor Law, the Prakas No. 399 dated 4 October 2019 on the Public Holidays for the year 2020 and the decision of the Royal Government to prevent the spread of the COVID-19 pandemic, the MLVT issued a notification to inform all owners or directors of enterprises/establishments and workers/employees covered under the scope of Cambodian Labor Law that the four days of Khmer New Year holidays on 13, 14, 15 and 16 April 2020 shall be postponed. Therefore, all workers/employees shall work during the upcoming Khmer New Year the same as normal working days at each respective enterprise/establishment.

The Royal Government will provide five (5) days of compensation to workers/employees at any appropriate time later. The MLVT will issue a new notification on the compensatory holidays for the Khmer New Year holidays postponement after receiving specific dates of compensatory holidays from the Royal Government.



Contact Us

KPMG Cambodia Ltd.

PO Box 2352
4th Floor, Delano Center
No.144, Street 169,
Sangkat Veal Vong, Khan 7 Makara,
Phnom Penh, Kingdom of Cambodia

Michael Gordon
Senior Advisor
T: +855 23 216 899 (ext. 7222)
E: mgordon@kpmg.com.kh

Bun Pesey
Manager
T: +855 23 216 899 (ext. 7425)
E: bpesey@kpmg.com.kh

Max Howlett
Director
T: +855 23 216 899 (ext. 7424)
E: mhowlett@kpmg.com.kh

Neou Seyla
Manager
T: +855 23 216 899 (ext. 7426)
E: nseyla@kpmg.com.kh

Follow us on



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act upon such information without appropriate professional advice after a thorough examination of the particular situation.

© 2020 KPMG Cambodia Ltd., a Cambodian limited liability company and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

kpmg.com.kh